



Gabriel Registrar Certificate Issuing Services LLC

Our long-term achievements are dependent on our capability to constantly enhance our service while safeguarding & sustainability our people & processes and the atmosphere in which we work.

Our policy to:

- ✚ Provide and make sure a safe operating environment, conditions and equipment, combined with instruction that will provide our employees with the understanding and details required to sustainability, and safely carry out their assigned duties.
- ✚ Make certain that our services are carried out in such a method as to safeguard the environment and, where possible, assist clients to do the same.
- ✚ Caring for and valuing our personnel educate our personnel to deliver audits that satisfy our clients, supervisory body and the requirements we set.
- ✚ Fulfil or surpass our clients' anticipation, the first time and every time, through the application of proven quality guidelines at all levels of our service delivery process, while being guided by our Code of Ethics and Professional Conduct.
- ✚ Sustainability Auditing which related to execute the analysis of Climate change respects no boundaries. Environmental, Social and Governance (ESG) is a global imperative. Socially responsible companies need to demonstrate to their stakeholders their commitment towards ESG steadfastly.
- ✚ Environmental protection, resource conservation as well as respecting human rights and labor, occupational health and safety requirements are natural and important components of our business strategy. Compliance with legal regulations and official requirements is thus a clear commitment for the organization and its employees.
- ✚ A Positive social impact is an important element of our sustainability strategy. Therefore, we maintain an open and constructive dialogue with all relevant stakeholders and promote activities and measures which contribute to environmental protection and resource conservation as well as the improvement of occupational health and safety. By ensuring that we are embedding a purpose driven and inclusive culture across the company, we can empower our employees to truly deliver on our purpose and have a positive impact for society now and in the future. To become a truly inclusive organization and achieve our enterprise targets for 2030, we focus our efforts on three



areas – embedding into our HR policies, Talent Management practices and enabling managers to build a more inclusive workplace.

We are dedicated to:

- ✦ Safeguarding the health and safety of our employees, customers and third parties.
- ✦ Safeguarding our environment and that of the communities where we work and live.
- ✦ Enhancing the quality of our services and service delivery.
- ✦ These principles and guidelines for sustainability form the framework for strategic and operative objectives and apply to all colleagues within the Gabriel Registrar Certificate Issuing Services LLC organization.

The sustainability policy will be incorporated at all levels and is the responsibility of management with the active support of all our staff.



Signed by:

Policy Approved by : Certification Manager
Gabriel Registrar Certificate Issuing Services LLC

Date: : 04 April 2024