

Migration guidance plan for ISO 45001:2018

For clients who are currently certified for OHSAS 18001:2007

Introduction

IAF Policy

IAF has published IAF MD 21 “Requirements for the migration to ISO 45001:2018 from OHSAS 18001:2007 applicable from March 2018” This document provides guidance for migration from OHSAS 18001:2007 to ISO 45001:2018. It has included specific guidance for transition for Organizations using OHSAS 18001:2007.

Validity of Accredited certification of OHSAS 18001:2007

The validity accredited certification of OHSAS 18001:2007 is 3 years from date of Publication of ISO 45001:2018. The ISO 45001:2018 has been published on 12th March 2018. So, the validity of accredited certification of OHSAS 18001:2007 is till 11th March 2021.

Important Dates

- Publication of ISO 45001:2018 is 12th March 2018.
- Validity of accredited Certification of OHSAS 18001:2018 is till 11th March 2021

Migration Process to ISO 45001:2018 from OHSAS 18001:2007

Gabriel Registrar (GR) Business development team should communicate for migration to ISO 45001:2018 from OHSAS 18001:2007 to certified clients at the earliest.
By Email /By Telephonic Communication / By Sending the Letter/ By Publishing the Migration Process to ISO 45001:2018 from OHSAS 18001:2007 on website.

The migration Audit of ISO 45001:2018 from OHSAS 18001:2007 for Gabriel Registrar certified Clients shall be conducted on the following stages

- Surveillance Audit Stage
- Re-Certification Stage or Special Audit

Action by Certified Client to Apply to GR for migration to ISO 45001:2018 from OHSAS 18001:2007

As per IAF guidance, the migration to ISO 45001:2018 will require a minimum of one (1) audit manday for the initial audit.

Migration audits can take place at either Surveillance 1 or 2 or Re-Assessment audit or Special audit. Where migration takes place at a Surveillance Audit, an ISO 45001:2018 with the same expiry date as your current OHSAS 18001:2007 certificate will be issued. However, if the

expiry date of your current OHSAS 18001:2007 certificate is 11th March 2021, the ISO 45001:2018 certificate may have a later expiry date (the date your OHSAS 18001:2007 certification would have expired had the standard not be withdrawn).

Where migration takes place at Re-Assessment, a certificate for the next 3-year certification cycle will be issued. In both cases, the number of auditor-days will be at least one day more than a Surveillance or Re-Assessment to OHSAS 18001:2007 (as per IAF mandatory document guideline).

- Obtain the Copy of ISO 45001:2018
- Identify the gaps in the current implemented OHSAS 18001:2007 with reference to requirements of in ISO 45001:2018
- Develop an implementation Plan
- Ensure that any new Competence needs are met and create awareness for all the parties that have an impact on the effectiveness of the OHSMS.
- Update the existing OHSMS to meet the new requirements and conduct the Internal Audit for verification of its Effectiveness.
- Conduct the Management review meeting.
- Contact to GR for Migration Audit to ISO 45001:2018 from OHSAS 18001:2007.

Action for the Client, who failed to complete the Migration to ISO45001:2018 from OHSAS 18001:2007, within the time of validity/ 3 Years from date of Publication of ISO 45001:2018)

If the certified client has not completed the migration to ISO 45001:2018 from OHSAS 18001:2007 before 11th March 2021.

The Old certificate will Expire (OHSAS 18001:2007) After the 11th March 2021, clients wants for migration of ISO 45001:2018 from OHSAS 18001:2007 – It will be Treated as New Application and shall be handled as per the New certification cycle Process.

Required clients shall submit ISO 45001 migration application & migration audit agreement.

New Application against OHSAS 18001:2007 acceptance date – 29 February 2020.

Please note:

At the point of scheduling your migration audit you will be informed of the additional days required and therefore the audit duration and cost. This will be determined by Gabriel Registrar and applies to all organizations.

Kindly contact us at technical@gabrielregistrar.com, to know further about migrating to ISO 45001:2018 standard and to schedule migration audits.